

NON-CONFIDENTIAL



Borough of Tamworth

4 October 2024

Dear Councillor

You are hereby summoned to attend a **meeting of the Council of this Borough** to be held on **MONDAY, 14TH OCTOBER, 2024** at 6.10 pm in the **TOWN HALL, MARKET STREET, TAMWORTH**, for the transaction of the following business:-

AGENDA

NON CONFIDENTIAL

1 Apologies for Absence

2 To receive the Minutes of the previous meeting (Pages 5 - 14)

3 Declarations of Interest

To receive any declarations of Members' interests (pecuniary and non-pecuniary) in any matters which are to be considered at this meeting.

When Members are declaring a pecuniary or non-pecuniary interest in respect of which they have dispensation, they should specify the nature of such interest. Members should leave the room if they have a pecuniary or non-pecuniary interest in respect of which they do not have a dispensation.

4 To receive any announcements from the Mayor, Leader, Members of the Cabinet or the Chief Executive

5 Update on Urgent Decisions Taken by the Chief Executive (Pages 15 - 22)

(Report of the Chief Executive regarding the Section 151 Officer)

6 Revised committee allocation due to the change in political balance

(Details to Follow)

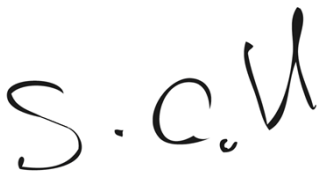
- 7 To consider the following motion, notice of which has been duly given in accordance with Procedure Rule No. 4.12.1 by Councillors M Summers, P Turner, T Clements, M Bailey, S Smith and S Doyle**

To give all members the chance to fully discuss the ramifications of re-opening Marmion House for a public front desk service and the intention to refurbish the old council chamber for future Council meetings.

- 8 To consider the following motion, notice of which has been duly given in accordance with Procedure Rule No. 4.12.1 by Councillors J Oates, M Summer, T Clements, P Turner, S Doyle and S Smith (Pages 23 - 24)**

To discuss the Labour Government's recent decision to restrict the Winter Fuel Payment to only pensioners in receipt of means-tested benefits like Pension Credit (Further information attached).

Yours faithfully



CHIEF EXECUTIVE

Access arrangements

If you have any particular access requirements when attending the meeting, please contact Democratic Services on 01827 709267 or e-mail democratic-services@tamworth.gov.uk. We can then endeavour to ensure that any particular requirements you may have are catered for.

Filming of Meetings

The public part of this meeting may be filmed and broadcast. Please refer to the Council's Protocol on Filming, Videoing, Photography and Audio Recording at Council meetings which can be found [here](#) for further information.

If a member of the public is particularly concerned about being filmed, please contact a member of Democratic Services before selecting a seat.

FAQs

For further information about the Council's Committee arrangements please see the FAQ page [here](#)

Marmion House

Lichfield Street
Tamworth

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MINUTES OF A MEETING OF THE COUNCIL HELD ON 10th SEPTEMBER 2024

PRESENT: Councillor G Coates (Mayor), Councillors C Bain, C Adams, N Arkney, M Bailey, B Clarke, H Hadley, T Jay, K Norchi, J Oates, P Pallett, B Price, L Smith, S Smith, N Statham, M Summers, P Turner, J Wadrup, L Wood and A Wells

The following officers were present: Stephen Gabriel (Chief Executive), Lorraine Fowkes (Monitoring Officer), Rebecca Smeathers (Executive Director Finance (S151)) and Tracey Pointon (Legal Admin & Democratic Services Manager)

33 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors L Clarke, D Foster and R Kingstone .

34 TO RECEIVE THE MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 9th July 2024 were approved and signed as a correct record.

(Moved by Councillor L Wood and seconded by Councillor L Smith)

35 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

36 TO RECEIVE ANY ANNOUNCEMENTS FROM THE MAYOR, LEADER, MEMBERS OF THE CABINET OR THE CHIEF EXECUTIVE

The Mayor made the following announcement:

I would like to thank everyone who spared their time to attend mayors Sunday. It was a great day and appreciate the turn out. Thank you for all who donated to the chosen charities and those unable to attend, but still donated.

37 QUESTION TIME:

QUESTIONS FROM MEMBERS OF THE PUBLIC NO. 1

Under Procedure Rule No 10, Ron Brown will ask the Leader of the Council, Councillor Carol Dean, the following question:-

What level of reporting conformity does our Council maintain at Departmental level with standard methods in Industry and Commerce via Published Plans, Prioritised Goals, Measured Achievements and Assessed performance, in timely fashion at every stage?

Response:-

Thank you for your question, Mr Brown

The council has a robust performance management framework in place which aims to ensure that the various elements of the council's performance assurance and control are planned and occur in a coherent and consistent manner.

At the heart of the framework is the Corporate Plan which includes our vision and priorities which provide a focus for all the authority's activities and services. Integral to the success to deliver the corporate plan are service plans which identify the outputs, actions and performance indicators necessary to deliver services to the community.

The Council uses a web-based performance management system; Pentana which strengthens the implementation of the performance management framework by enabling efficient monitoring of progress against corporate priorities. Pentana acts as a single repository for all performance information such as priorities, outcomes, objectives, performance indicators, risks and service plans. This allows for improvement, efficiency and consistency in performance monitoring and reporting.

In terms of reporting performance each quarter, achievement of key indicators, progress against corporate plan actions and corporate projects the status of corporate risks and financial matters are reviewed by Corporate Management Team through the Quarterly Performance Report. This report is then presented to Corporate Scrutiny Committee and Cabinet on a quarterly basis who present their response to performance issues at meetings which are open to the public. The report is made available on the Council's website.

Assistant Directors and Heads of Service monitor progress against service plan actions and performance indicators.

Personal Development Reviews form the vital link between an individual and the achievement of service and corporate priorities, outcomes and objectives. The annual process ensures that each employee has a clear understanding of how his or her role fits into the organisation as a whole and emphasises that they play an important part in ensuring that these objectives are met.

Supplementary

My main concern is the time it takes for all of this information to reach the public eye

Answer

We have a specific schedule we have to go through. I think in all the work we do we try to make things as timely as possible but if there are any specific times when you think there as been an extraordinary amount of time for things to happen I would be interested to hear from you.

QUESTIONS FROM MEMBERS OF THE PUBLIC NO. 2

Under Procedure Rule No 10, Ron Brown will ask the Leader of the Council, Councillor Carol Dean, the following question:-

Does our Council Leader accept that Social Media and Texting is now the primary vehicle for extensive dialogue *between* its Residents, and thus recognise that its already-adopted use of Social Media to *broadcast* information is not, actually, bidirectional communication?
(Our Council thus has no idea about what the vast majority of Residents feel about such broadcast content, even if they "survey" it via old-fashioned techniques?)

Response:-

Tamworth Borough Council delivers services to local residents, especially to the most vulnerable in our communities.

We have many ways residents talk to us about those services and their needs, including, phone, email, web chat, face to face at the Assembly Rooms and though outreach services in peoples' homes. Indeed, we have a report going through the governance processes right now proposing an increase in our face-to-face services, with a proposal to increase add to the service at the Assembly Rooms with a service once again at Marmion House. This is because we've consistently heard local people tell us a service at Marmion House again is needed; we cannot continue to ignore those voices.

It would be wholly inappropriate to have these conversations with customers on social media, people's individual issues must at all times remain private.

Along with the many thousands of points of contact I've just described, we engage with the community in many ways including through our tenants' groups and also councillors through their surgeries and by talking to people when they attend our events, shows and receive a direct service from us.

We've had lots of people engage over the summer, as people have shared their thoughts and feelings about council's priorities for the future. People were able to come to a number of events or complete a short survey to help us shape the future of Tamworth.

Combined, this contact and engagement means we do hear the voices of our communities.

So onto social media, we follow the same approach as all public services in the UK; sharing information about the work of the council on social media, just as we do in local press, newsletters, information leaflets, guides and letters.

Of course, our teams monitor information and comments on social media to shape how services are delivered and the actions we take.

Supplementary

If residents took the initiative and began establishing a social media group for these purposes would the elected council collaborate with enthusiasm or obstruct its progress

Answer

I think we are always open to hearing from members of the public and I already contact us for social media, if we need another platform I don't know, but if people think they did I wouldn't stand in the way. We all of us are on social media and are contactable through that route, through emails our telephone numbers published as well. I am struggling to see how people can't have a dialogue with us, but we are open to anything else that maybe felt to be needed.

QUESTIONS FROM MEMBERS OF THE PUBLIC No.3

Under Procedure Rule No 10, Mark Hopkins will ask the Portfolio Holder for Housing, Homelessness Planning Councillor Ben Clarke, the following question:-

On Monday the 2nd of September North Warwickshire council granted permission for two developments on land next to Tamworth, one of these developments is for 1300 homes. This development partially sits within and therefore undermines the Meaningful gap, which could then open the flood gates for thousands more homes and putting intolerable pressure on Tamworth's already strained infrastructure.

Would the leader agree that this development poses a major risk to the infrastructure of Stonydelph, Wilnecote and Amington, if not the whole town?

Response:-

Thank you for the question, if I could start by clarifying that the application is within a strategic housing allocation defined by Policies LP37 and H5 of the North Warwickshire Local Plan adopted in 2021. This allocation is for a minimum of 1270 dwellings and the proposal is for 1370, including a 100-bed care home. The North Warwickshire Local Plan has a strategic gap, the purpose of which is to "maintain the separate identity of Tamworth and Polesworth with Dordon; 'in order to prevent their coalescence". There are no new buildings proposed on this land, but there is a link road proposed in order to implement the primary access into the allocated land from the B5000. The strategic gap policy provides the

protection in the North Warwickshire Local Plan for the gap to be retained between settlements.

Staffordshire Highways have been working with the Warwickshire Highways teams to assess the impact of proposals on the existing highways network. There are no objections from the statutory consultee and their assessments indicate that there would be no severe impact on the road network if the proposed package of mitigation is provided. Such mitigation would be delivered by the developer via the Highways Act as part of a S278 agreement.

So to answer your question:

- Yes, when you have development there will always be an impact, however for a development to be refused on highways impact, the impact would have to be determined as severe, and it hasn't been.
- When undertaking assessments, highways teams take into account the latest road traffic data including those assessments undertaken to support new development.
- The only issue for consideration by the Tamworth planning committee are the offsite highway works to the bellmouth junction at Robeys Lane/Glascote Road. The works involve improving the junction. It is not within the scope of planning committee to make a decision based on what may or may not occur in the future. They can only consider the application in front of them and on its merits.

Supplementary

Bearing in mind the huge infrastructure overload and damaging experience because of similar border area house buildings at the top of Ashby Road many residents feel that the North Warwickshire planned B5000 development will create an even worse distress for the Northeastern side of the borough. So, what steps would the relevant borough council executives take to block such building and developments that cross borders.

Answer

Developments that cross borders require collaboration from all sides. In terms of your question that is something for the planning committee to consider and they can only consider on its merits and Highways authority have said its not a severe impact but this will be up to the planning committee to decide.

QUESTIONS FROM MEMBERS OF THE PUBLIC NO.4

Under Procedure Rule No 10, Mark Hopkins will ask the Portfolio Holder for Housing, Homelessness and Planning Councillor Ben Clarke, the following question:-

The approved planning application on Robeys Lane for 1300 home would require a new island on the corner of Chilton Road leading to B5000 , Is it the council's intention to reject this proposal due to part of it being in Staffordshire?

Response:-

Thank you for the question. An application will be brought to the next planning committee whereupon Members will discuss the proposals and determine if the proposal is acceptable in planning terms.

In arriving at a suitable highways scheme, the application has been through several consultation exercises with Staffordshire and Warwickshire County Council highways departments who have been working together.

To provide some context there are 2 accesses proposed for the site, one on Chilton Road and the other on Robeys Lane itself. The only access within the Tamworth boundary relates to the Glascote Road and Bellmouth junction with Robeys Lane. Here it is proposed that a new 3m wide shared footway/cycle path and toucan crossing as a means of safe crossing and promotion of sustainable travel respectively, is delivered.

Supplementary

I run a local charity in the area and the charity operates over borders. Over the last year we have had 19 football teams play at North Warwickshire from the Stonydelph area. Many of these children use the corner of Chiltern Road and cut down the lane to the recreation centre in the very place that highways have agreed to an island. Can I ask the Councillor to come and look at the facility and if our council commits to stopping the planned development in its tracks over infrastructure issues would you consider doing that or is it a done deal.

Response

No, its not a done deal it will be up to the Planning Committee to decide and absolutely I will come out to look

QUESTIONS FROM MEMBERS OF THE PUBLIC NO.5

Under Procedure Rule No 10, Marie Neumann will ask the Leader of the Council, Councillor Carol Dean, the following question:-

Can Tamworth Borough Council please commit to working with the residents of Amington and the Highway Authority to resolve the issue of cars being forced onto the wrong side of the road due to parked cars and due to exceptionally poor visibility on the Tamworth Road, Amington?"

Response

Thank you, Ms Neumann, for your question.

I am very aware of the road traffic issues you have describe on the Tamworth Road, Amington.

In summary, I am aware that Staffs County Council, acting as the Highways Agency, is also clearly aware of this problem as they have previously taken some redial action i.e. marked double yellow lines on one side of the road as well as placing bollards on the kerbside to stop cars being parked.

Separately, I have spoken to Stephen Gabriel (Chief Executive) about this matter who has also, as part of his ward walkabouts, become increasingly concerned about this issue along with a number of other highway issues all of which, we as the Borough Council, have no direct control over.

Mr Gabriel has committed to arranging a meeting with the lead from Staffs County Council Highways department to discuss these issues and I will personally provide him with any further support that is required.

Supplementary

I would like to know the traffic survey that was done when the developments take place where exactly were the surveys dne how far into the village and Tamworth Road Amington was included would like to know what survey was took and what was found

Response

I will go away and find you the information. I know about the speed that the cars go along there I will liaise with you to find out the information but we will be talking to the County Council regarding this issue.

QUESTIONS FROM MEMBERS OF THE COUNCIL NO. 1

Under Procedure Rule No 11, Councillor Sam Smith will ask the Portfolio Holder for Housing, Homelessness and Planning, Councillor Ben Clarke, the following question:-

Can the Portfolio Holder for HH&P Cllr Ben Clarke please provide a yes or no answer to confirm that, following the Strategic Review I announced at Full Council in August 2023, and after a successful, comprehensive, and independent consultation, the current group of Leaseholders as part of that review, will not face the prospect of full roof replacement (also known as 'renewal') within the next ten years, as noted by both the independent Consultants and Roof Surveyors report? This is unless a sudden, genuine, unmitigated safety concern arises during this time, as determined by another trusted and independent roofing survey?

Response:-

I can confirm that in line with the report there are no plans to renew the roofs to those properties inspected in the immediate future.

I note that the decision in respect of the recommendations contained in the report of Cambell Tickell are to be considered by Cabinet on the 10th October. As I indicated when this matter was discussed by Corporate Scrutiny on the 13th August 2025 I very much welcome the work undertaken by the consultants and the resulting recommendations. However, I am conscious that a final decision on the recommendations in question has yet to be made by Cabinet. This matter will be considered at Cabinet on the 10th September and I will be happy to confirm the outcome of the decisions made in respect of this matter after this date.

I also note that whilst the most recent inspection undertaken as part of the review identified a potential remaining life of 10 years for those roofs surveyed this was not a warranted survey and the report does not guarantee a ten-year life. The report proposes that the roofs are further surveyed in 5-7 years to assess the condition. This recommendation can be found on page 6 of the Cambell Tickell report as recommendation (u)

Supplementary

You mentioned in the near future would you be able to answer that in relation to within the next 10 years as noted by the independent consultants.

Answer

Yes, as I mentioned we will be going back out to survey these roofs in 5 – 7 years as recommended in the report.

QUESTIONS FROM MEMBERS OF THE COUNCIL NO. 2

Under Procedure Rule No 11, Councillor Sam Smith will ask the Portfolio Holder for Housing, Homelessness and Planning, Councillor Ben Clarke, the following question:-

Can the Portfolio Holder for HH&P, Cllr Ben Clarke, please confirm that no current leaseholder as part of the Strategic Review will be subject to a potentially stressful 'sample' or 'test' case taken to a First Tier Tribunal unless they expressly wish to volunteer for it?

Response

I can confirm that in the event that a test case is brought forward it will only involve Leaseholders who have been fully briefed and engaged in advance and who have consented to be a party to the test case. It will be made clear to those Leaseholders who agree to be a party to the test case that it is for clarification purposes only and that there is no intention to undertake any major roofing renewal works at the present time regardless of the outcome of the case. There will be no costs for the Leaseholders in taking this test case forward.

I am happy to confirm that should the recommendation to undertake to undertake a test case be agreed then this will be undertaken in collaboration and on a voluntary basis with a leaseholder at no cost to them.

38 TO CONFER THE TITLE OF HONORARY ALDERMAN

On Tuesday 9th July 2024 it was resolved that, pursuant to section 249 (5) of the Local Government Act 1972 this Council did hereby confer the Title of Honorary Alderman of the Borough upon Mr Daniel Cook and Mr Robert Pritchard in recognition of their eminent services to The Borough of Tamworth whilst they were members of Tamworth Borough Council.

39 ANNUAL REPORT ON THE TREASURY MANAGEMENT SERVICE AND ACTUAL PRUDENTIAL INDICATORS 2023/24

Report of the Leader of the Council; the Annual Treasury report is a requirement of the Council's reporting procedures. It covers the Treasury activity for 2023/24, and the actual Prudential Indicators for 2023/24. The report meets the requirements of both the CIPFA Code of Practice on Treasury Management and the CIPFA Prudential Code for Capital Finance in Local Authorities. The Council is required to comply with both Codes in accordance with Regulations issued under the Local Government Act 2003. It also provides an opportunity to review the approved Treasury Management Strategy for the current year and enables Members to consider and approve any issues identified that require amendment.

Resolved that Council

1. Approved the actual 2023/24 Prudential and Treasury Indicators within the report and shown at Appendix 1.
2. Note the Annual Treasury Management Report for 2023/24

(Moved by Councillor C Clarke and seconded by Councillor S Daniels)

The Mayor

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TAMWORTH BOROUGH COUNCIL
Council
Monday 14th October

STATEMENT OF DECISION
BY CHIEF EXECUTIVE USING URGENT ACTION POWERS

I propose to make the following decision set out below in accordance with the powers vested in me by Part 3 of the Constitution of the Council approved by the Council pursuant to Section 37 of the Local Government Act, 2000 and in accordance with the Standing Orders of the Council as set out below:

Part 3 – Responsibility for Functions, Urgent Action.

The Chief Executive, in consultation with the Leader of the Council and opposition group leader so far as is practicable shall take urgent action to protect the interests of the Council and the inhabitants of the Borough.

The decision has been made by Stephen Gabriel – Chief Executive
Date: 2 October 2024

Purpose of the Report

To inform the council of a decision taken under urgency powers by the Chief Executive in relation to the appointment of a Section 151 Officer.

Recommendations

That Council note the decision taken under urgency powers by the Chief Executive in consultation with the Leader of the Council in relation to the appointment of Joanne Goodfellow as interim Executive Director Finance and Section 151 Officer with effect from 23 September 2024, and that Omotayo Lawal (Head of Finance), be appointed the interim Deputy Section 151 Officer with effect from 27 September 2024.

Executive Summary

The Chief Executive Officer, in consultation with the Leader of the Council, used his emergency powers to appoint:

- Omotayo Lawal as the interim Deputy S151 Officer with effect from 27 September 2024.
- Joanne Goodfellow who was already appointed as the Deputy S151 Officer but due to urgent actions was 'stepped up' to the interim appointment of S151 Officer contained within the role of Executive Director Finance with effect from 23 September 2024.

Background

In accordance with Section 151 of the Local Government Act 1972 and Section 113 of the Local Government Finance Act 1988 there is a statutory requirement on the authority to designate one of its officers as its Section 151 Officer/Chief Finance Officer. The individual is required to be a suitably qualified accountant holding a recognised professional accountancy qualification as set out in legislation.

The most senior finance role in any organisation plays a critical role in ensuring the overall success of the organisation or business. In local government each Council is required to appoint a statutory finance officer, known as a Section 151 Officer (S151), who must hold a recognised qualification. The designation of Section 151 Officer brings with it various personal duties and accountabilities which are set down in the relevant legislation.

On 2 October, the current Executive Director Finance and S151 Officer left the employment of Tamworth Borough Council by mutual agreement and because of this, and to ensure the Council remained compliant with regards to financial regulations, urgent action was necessary.

The Deputy S151 (Joanne Goodfellow, Assistant Director Finance) will now, on an interim basis for a period of 6 months, take on the full duties associated with that of the S151 officer which are included within the role of Executive Director Finance. To ensure organisational resilience a new deputy S151 will be required and as such, Omotayo Lawal (Finance Manager) will now be appointed interim Deputy S151 Officer for a period of 6 months.

The decision to appoint a Section 151 Officer would ordinarily be taken by Full Council. However as the current Deputy S151 officer has previously been approved by Full Council and the Constitution makes it clear that 'the Executive Director Finance is the S151 officer and in their absence the Assistant Director Finance can act,' governance on this point is in already place.

Whilst Council approval is not required to appoint a Deputy S151 officer, due to extenuating circumstances, in this instance as urgency provisions were used, it has been advised that this needs to be reported to next Council meeting.

Consultation with the Leader of the Council was held as was communication with leaders of opposition parties was completed.

Resource Implications

Salary implication arising from these changes will be financed within budget.

The interim arrangements will also provide the Council with stability in terms of financial management, budget planning process and readiness for the upcoming Corporate Peer Challenge.

Options Considered

Option 1: To appoint an alternative officer of the Council as Section 151 Officer. This is rejected because the Assistant Director Finance is most senior qualified finance officer employed by the Council, and it is therefore appropriate for the post holder to be designated as such.

Legal Implications

It is a legal requirement that the Council appoint suitably qualified officers as the Section 151 Officer and deputy S151 Officer pursuant to Section 151 of the Local Government Act 1972 and Section 113 of the Local Government Finance Act 1988.

Equalities

Attached at Appendix 1.

Environmental and Sustainability

There are no environmental or sustainability impacts arising from this report.

Report Author

Anica Goodwin (Executive Director and Head of Paid Service)

Appendix 1 – Community Impact Assessment

Community Impact Assessment

Part 1 – Details

What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Urgent action taken by Chief Executive	
Date Conducted	23 September and ongoing until 3 October 2024	
Name of Lead Officer and Service Area	Chief Executive	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Anica Goodwin	
Who are the main stakeholders	Leader and all members	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Discussion with Leader. Email to all opposition Leaders Email to all elected members Discussion with MO and Legal	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)		
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Decision	X
	A function, service or project	<input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New	X
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.
This urgent decision was made to ensure the organisation remained compliant with statutory requirements and has in place an adequate level of resilience.

Who will be affected and how?
The whole council in terms of the decisions/advice given by the S151 Officer

Are there any other functions, policies or services linked to this impact assessment?
Yes No

If you answered 'Yes', please indicate what they are?
Constitution
All financial policies, regulations, guidelines and procedures

Part 3 – Impact on the Community			
Thinking about each of the Areas below, does or could the Policy function, or service have a <u>direct</u> impact on them?			
Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage and Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The interim roles of S151 and deputy were offered to suitably qualified females who held the 2 most senior finance roles within the authority. Both possess the relevant qualifications.
Gypsy/Travelling Community	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Those with caring/dependent responsibilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Those having an offending past	<input type="checkbox"/>	X	
Children	<input type="checkbox"/>	X	
Vulnerable Adults	<input type="checkbox"/>	X	
Families	<input type="checkbox"/>	X	
Those who are homeless	<input type="checkbox"/>	X	
Those on low income	<input type="checkbox"/>	X	
Those with drug or alcohol problems	<input type="checkbox"/>	X	
Those with mental health issues	<input type="checkbox"/>	X	
Those with physical health issues	<input type="checkbox"/>	X	
Social inclusion Please include refugees and asylum seekers,	<input type="checkbox"/>	X	
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	X	
Health and Wellbeing	<input type="checkbox"/>	X	
Climate Change	<input type="checkbox"/>	X	

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
<i>Eg: Families</i>	<i>Families no longer supported which may lead to a reduced standard of living &</i>	<i>Signposting to other services. Look to external funding opportunities.</i>

	<i>subsequent health issues</i>	

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
	Outcomes and Actions entered onto Pentana			
This organisational change refers to an interim period of 6 months.	Further report to A&S and full Council following the 6 month period	Anica Goodwin	April 25	To be confirmed

Date of Review (If applicable)

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Full Council – Monday 14th October 2024

To consider a motion, notice of which has been duly given in accordance with Procedure Rule no. 4.12.1 by Councillors J Oates, M Summer, T Clements, P Turner, S Doyle and S Smith.

Council Notes:

- The Labour Government's recent decision to restrict the Winter Fuel Payment to only pensioners in receipt of means-tested benefits like Pension Credit, as announced by Chancellor Rachel Reeves.
- The estimated impact of this decision, which Age UK says will mean 2 million pensioners who badly need the money to stay warm this winter will not receive it.
- The significant role that Winter Fuel Payments play in helping older residents of Tamworth and across the UK afford heating during the coldest months, thereby preventing 'heat or eat' dilemmas and safeguarding health.
- The criticism from Age UK, the Countryside Alliance and other charities, highlighting the social injustice and potential health risks posed by this sudden policy change.
- The additional strain this decision will place on vulnerable pensioners, many of whom do not claim Pension Credit despite being eligible, further exacerbating their financial hardship.

Council believes:

- That the Winter Fuel Payment has been a lifeline for many older people across the UK and that restricting its availability solely to those on Pension Credit risks leaving many pensioners in financial hardship.
- While some pensioners currently in receipt of the Winter Fuel Payment may not require it, many thousands across Tamworth sit just above the cut-off for Pension Credit and will now lose their allowance.
- The decision to means-test Winter Fuel Payments, especially with such short notice and without adequate compensatory measures, is deeply unfair and will disproportionately affect the health and well-being of our poorest older residents.
- The government's approach fails to consider the administrative barriers and stigma that prevent eligible pensioners from claiming Pension Credit, leaving many without the support they desperately need.

Council resolves to:

- Bring forward a Council-led local awareness campaign to alert those eligible of Pension Credit which in some respects will help access to the Winter Fuel Payment for those most in need.
- Request that the Council Leader write to the Chancellor of the Exchequer, urging a review of the decision to means-test the Winter Fuel Payment and asking the government to ensure that vulnerable pensioners, particularly those who do not claim Pension Credit, are protected from fuel poverty.
- Commit the Council to protect those pensioners living alone who will lose their winter fuel allowance from the potential of also losing their single persons council tax relief.
- Commit the Council to signing the 'Save the Winter Fuel Payment for Struggling Pensioners' petition being run by Age UK and write to all members offering them the opportunity to sign the petition themselves.
- Encourage local efforts to promote Pension Credit uptake through council services and partnerships with local charities and community organisations such as Community Together CIC to ensure that all eligible pensioners in Tamworth are supported in claiming their entitlement